



## LAURA J. HAZEN

Director

### BIOGRAPHY

Ms. Hazen is a Director with the law firm of Ireland Stapleton Pryor & Pascoe, PC. She serves as the head of the Child Care / Early Education Practice Area, and focuses on regulatory, licensing and employment issues.

In her employment practice, she provides day-to-day advice to public and private companies on allegations of employment discrimination, non-compete agreements, and other labor and employment matters. Ms. Hazen works with her colleagues to provide training for public and private companies on issues such as diversity, management strategies, electronic document management, and sexual harassment. Ms. Hazen regularly drafts employment documents, including employee handbooks and contracts that capture current employment requirements.

Ms. Hazen helps all employers, but focuses considerable attention on child care providers and the unique problems that face that industry. Ms. Hazen also enjoys working with small and emerging businesses, to help them grow. Her business skills were recognized in her inclusion in the Denver Business Journal's list of "Top 40 under 40" in 2009.

Ms. Hazen's litigation practice concentrates on representing businesses in all aspects of complex business disputes. Ms. Hazen represents public and private companies in cases involving contractual and partnership disputes, employment litigation, landlord/tenant issues, construction defect disputes, trade secrets, and other commercial issues. She also devotes a significant amount of time to alternative dispute resolution, including mediation.

She is admitted to practice in Colorado and Massachusetts, and before the U.S. District

### ATTORNEY HIGHLIGHTS

#### PRACTICE AREAS

- Employment
- Litigation

#### EDUCATION

- University of Colorado at Denver (M.S. Business Management, 2009)
- Bard Center for Entrepreneurship (Alumni, 2006)
- Northeastern University School of Law (J.D., 1997)
- Cornell College (B.S.S. in English, Women's Studies and Art, *cum laude*, 1994)

#### CONTACT

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Courts of the Districts of Massachusetts and Colorado, as well as the First and Tenth Circuit Courts of Appeals, and the United States Supreme Court. Ms. Hazen received a B.S.S. *cum laude* from Cornell College, a J.D. degree from Northeastern University School of Law, and has a MS Business Management degree from the University of Colorado at Denver.

### ACCOMPLISHMENTS

Ms. Hazen was named a "Rising Star" by the *Super Lawyers* magazine in 2008 and was selected by *Super Lawyers* magazine and *Colorado Super Lawyers* magazine in 2010. She was also selected as a finalist for *Law Week Colorado's* Top Women Lawyers List in 2010.

Ms. Hazen regularly publishes and speaks for various trade organizations and associations including the members Early newsletter for the Early Childhood Education Association of Colorado.

A sampling of Ms. Hazen's most recent published articles are listed below:

- **Jobbing.com.** Employer-focused legal blog, ([http://denver.jobbing.com/blog\\_author.asp?author=75023](http://denver.jobbing.com/blog_author.asp?author=75023))
- The Colorado Lawyer. "Dress Codes and Appearance Policies: What Not to Wear at Work," October 2010
- **The Advisor** (Colorado Human Resource Association). "What is an Employer to Do? Piercing, Blogging and Tattoos 'Oh, My!'," December 2009
- **Members' Newsletter** (Early Childhood Education Association of Colorado). "Keeping Licensing Visits Short and Sweet: Avoidable Mistakes," June 2009
- **Hospitality News** (Colorado Restaurant Association). "I Quit!" and Other Reasonable Reactions to Managing Problem Employees," November 2007

Ms. Hazen has also lectured for the American Bar Association, Colorado Women's Bar Association Annual Conference, Colorado Bar Association, Labor & Employment Conference, Early Childhood Education Association of Colorado, Colorado Human Resource Association, Legal Marketing Association – Rocky Mountain Chapter, Society for Human Resource Management, Colorado Restaurant Association, Association of Legal Administrators - Employment Law Series, Hospitality Human Resource Association, Sterling Education Services, Inc., Lorman Education Services, and the Colorado Human Resource Association Conference.

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### AFFILIATIONS

- Chair, Colorado Lawyers Committee Public Benefit Investigations Task Force (2009-Present)
- Board Member, Colorado Early Education Association (2008-Present)
- Member, YMCA Key Leaders and Metro Board of Trustees (2009-2012)
- Chair, Board of Advisors, YMCA of Metro Denver (2009-2012)
- Selected by *Super Lawyers* magazine and *Colorado Super Lawyers* magazine (2010)
- Named Rising Star by *Super Lawyers* magazine and *Colorado Super Lawyers* magazine (2009)
- Named by *Denver Business Journal*, 40 Under 40 (2009)
- Board Member, Colorado Restaurant Association (2007-2009)
- Young Trustee, Legal Aid Foundation (2007-2009)
- Volunteer of the Year, Downtown YMCA (2007)
- Roundtable Chair, Alliance of Professional Women (2006-2007)
- Pro Bono Attorney, Colorado Legal Services
- Volunteer, DU Lawyering Process Program
- Member, Colorado Women's Bar Association

### INTERESTS

Outside of the office, Ms. Hazen spends as much of her time as possible with her husband and daughters and their hyper Siberian Husky, Beta. Ms. Hazen enjoys cooking, running, and community service.